

CHAPTER 4: ELIGIBILITY CRITERIA & QUALIFICATION

Post	Age limit	Qualification and Experience
Principal	Not exceeding 50 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	Essential Qualification: (i, ii and iii) i) Master's Degree from recognized institution with at least 50% marks. ii) Bachelor Degree in Education (B.Ed.) from NCTE recognized institution with at least 50% marks OR Three-year integrated B.Ed.-M.Ed. from NCTE recognized institution with at least 50% marks. OR Four years Integrated graduation degree with at least 50% marks from NCTE recognized institution including B.Ed. component. iii) Experience Persons holding analogous posts or posts of Principals in central/ State Govt./ Autonomous organization of Central/ State Govt. in Level-12 (78800-209200) in the pay matrix. OR Vice-Principal / Assistant Education Officers in Central/ State Govt./ Autonomous organizations of Central/State Govt. In Level-10 (56100-177500) in the Pay matrix, having 09 years of combined service as PGT and Vice-Principal in which minimum 3 years as Vice Principal. OR PGT or Lecturer in Central/ State Govt./ Autonomous organizations of Central/State Govt. in Level - 8 (Rs.47600-151100) in the pay matrix having at least 12 years regular service in the grade. DESIRABLE: 1. Experience of working in a fully residential school. 2. Proficiency in English, Hindi and Regional Language 3. Working knowledge of computers.
PGTs	Not exceeding 40 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation)	Essential Qualifications (a) Integrated Post Graduate Course from NCTE recognized institution, in the concerned subject* as per the details given below against every post with at least 50% marks in aggregate including B.Ed. component. OR (b) Post Graduation (Master) Degree from a recognized institution with at least 50% marks in aggregate in the subject concerned*

	Including relaxation under different categories, the maximum age should not exceed 55 years	AND B.Ed. Degree from NCTE recognized institution with at least 50% marks OR Three years integrated B. Ed. – M. Ed from NCTE recognized institution with at least 50% marks OR Four years Integrated graduation degree with at least 50% marks from NCTE recognized institution including B.Ed. component. Details of subjects are as under: - <table border="1"> <thead> <tr> <th>Sl. No.</th><th>Post</th><th>Master's Degree in the subject</th></tr> </thead> <tbody> <tr> <td>(i)</td><td>PGT (English)</td><td>English</td></tr> <tr> <td>(ii)</td><td>PGT (Hindi)</td><td>Hindi</td></tr> <tr> <td>(iii)</td><td>PGT (Physics)</td><td>In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.</td></tr> <tr> <td>(iv)</td><td>PGT (Chemistry)</td><td>In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.</td></tr> <tr> <td>(v)</td><td>PGT (Maths)</td><td>In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.</td></tr> <tr> <td>(vi)</td><td>PGT (Economics)</td><td>In Economics or any specialization in Economics provided the candidate has studied Economics at Graduation level.</td></tr> <tr> <td>(vii)</td><td>PGT (Biology)</td><td>In Biology / Zoology / Botany or any specialization in Biology / Zoology / Botany provided the candidate has studied Biology /</td></tr> </tbody> </table>	Sl. No.	Post	Master's Degree in the subject	(i)	PGT (English)	English	(ii)	PGT (Hindi)	Hindi	(iii)	PGT (Physics)	In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.	(iv)	PGT (Chemistry)	In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.	(v)	PGT (Maths)	In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.	(vi)	PGT (Economics)	In Economics or any specialization in Economics provided the candidate has studied Economics at Graduation level.	(vii)	PGT (Biology)	In Biology / Zoology / Botany or any specialization in Biology / Zoology / Botany provided the candidate has studied Biology /
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			Zoology / Botany at Graduation level.	
		(viii)	PGT (History)	In History or any specialization in History provided the candidate has studied History at Graduation level.
		(ix)	PGT (Geography)	In Geography or any specialization in Geography provided the candidate has studied Geography at Graduation level.
		(x)	PGT (Commerce)	In Commerce provided the candidate has studied Accountancy and Business Studies at Graduation level. Note: Holders of Degree of M.Com. in Economics shall not be eligible.
		Desirable: a) Experience as TGT in the recognized institution in concerned subject. b) Experience of working in a residential school. c) Knowledge of Computer Application.		
PGT (Computer Science)	Not exceeding 40 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	Essential: M.Sc. (Computer Science / IT) / MCA/ M.E. or M. Tech. (Computer Science / IT) from a recognized institution with at least 50% marks in aggregate. Note: It is clarified that for promotion in future, B. Ed. will be required.		
TGTs	Not exceeding 35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees*	Essential Qualification (A, B and C) (A) <u>Bachelor Graduation Degree in Subject</u> Four years integrated graduation degree course from NCTE recognized institution with at least 50% marks in all subjects individually as well as in the aggregate. OR Bachelors / Honours Degree from a recognized institution with at least 50% marks in all subjects		

	(including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	individually and also in aggregate. OR Post Graduation in concerned subject / any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed from NCTE recognized institution with atleast 50% marks. (B) <u>Bachelor Degree in Education</u> B.Ed. Degree from NCTE recognized institution with at least 50% marks OR Three years integrated B.Ed. –M.Ed from NCTE recognized institution with at least 50% marks. Note: Only in respect of TGT(Regional Language), degree in Education as approved by the State Government for Teachers post as on the cut off date of eligibility of ESSE 2025 is also allowed in lieu of B.Ed. <u>(C) CTET</u> Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India. CTET certificate issued on or before the cutoff date is essential. Note: For four year integrated graduation degree course with B. Ed Component, (B) is not necessary, however, at least 50% marks in all subjects individually and also in aggregate is mandatory. Post wise elective subjects and Languages in the combination of subjects are as under: a) For TGT (Hindi): Studied Hindi as an Elective/Main subject in all the three years of graduation (Under graduate course). b) For TGT (English): Studied English as an Elective/Main subject in all the three years of graduation (Under graduate course). c) For TGT (Maths) - The candidates should have studied all the following three:
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	1. Mathematics as Elective / Main subject in all the three years of graduation (Under graduate course). 2. Physics at least 01 year / 02 semesters 3. One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year / 02 semesters The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply. Note: Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths). d) For TGT (Science)- Candidates should have studied Biology/Life Science/Botany/Zoology as Hons/Main Subject in all the three years of graduation (Under graduate course) with following combination of subjects for at least one year or 2 semester each <table><tr><th>Main Subject</th><th>Subsidiary Subjects</th></tr><tr><td>Biology/Life Science</td><td>. Chemistry & . Botany or Zoology</td></tr><tr><td>Botany</td><td>. Chemistry & Zoology</td></tr><tr><td>Zoology</td><td>. Chemistry & Botany</td></tr></table> The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply. e) For TGT (Social Studies): Studied any two subjects out of History, Geography, Economics and Political Science at graduation (Under graduate course) (3 years degree) level out of which one must be either History or Geography in all three years of graduation as an Elective/Main Subject and the second subject for at least one year / two semesters. The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply. a) TGT (Regional Language): Studied Concerned Regional Language as a subject/elective subject in all the three years of Degree course (Under	Main Subject	Subsidiary Subjects	Biology/Life Science	. Chemistry & . Botany or Zoology	Botany	. Chemistry & Zoology	Zoology	. Chemistry & Botany
Main Subject	Subsidiary Subjects								
Biology/Life Science	. Chemistry & . Botany or Zoology								
Botany	. Chemistry & Zoology								
Zoology	. Chemistry & Botany								

		graduate course). Note: Only in respect of TGT (Regional Language), degree in Education as approved by the State Government for Teachers post as on the cut off date of eligibility of ESSE 2025 is also allowed in lieu of B.Ed. Desirable: 1. Experience of working in a residential school. 2. Knowledge of Computer Application
TGT (Computer Science)	Not exceeding 35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	Essential: Bachelor's Degree in Computer Application (BCA) with at least 50% marks from a recognized institution. OR Graduation (Under graduate course) in Computer Science / IT from a recognized institution with at least 50% marks in the concerned subject and also in aggregate provided that the computer science subject must be studied in all the years as main subject. OR BE/B. Tech. (Computer Science/Information Technology) with at least 50% marks from a recognized institution. Note: It is clarified that for promotion to the post of PGT Computer Science, in future, B. Ed. will be required. Desirable: 1. Experience of working in a residential school. 2. Working Knowledge of English and Hindi/ other regional language.
Art Teacher	Not exceeding 35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	Essential: (i) Bachelor's degree in Drawing and Painting / Sculpture / Graphic Art / Fine Arts/Visual art from a recognized institution with at least 50% marks provided that the candidates should have studied Drawing and Painting as Main subject in all the 3 years of graduation. Desirable: (i) Working Knowledge of English and Hindi/other regional language. (ii) Experience of working in a residential school. (iii) Working knowledge of computers.
Music Teacher	Not exceeding 35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.	Essential: Bachelor's Degree in Music / Performing Arts from a UGC recognized institution with at least 50% marks in

	Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	concerned subject and also in aggregate, provided that Music subject is studied in all the 3 years of degree as a main subject. Desirable: i. Working Knowledge of English and Hindi/other regional language. ii. Experience of working in a residential school iii. Working knowledge of computers.
Physical Education Teacher (Male / Female)	Not exceeding 35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories, the maximum age should not exceed 55 years	Essential: Four-year integrated B.P. Ed. course from NCTE recognized institution with at least 50% marks OR Bachelor's Degree in Physical Education / Physical Education and Sports offered by NCTE recognized institution with at least 50% marks provided that, Physical Education is studied in all the 3 years of graduation along with B.P. Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks. OR Bachelor's degree with Physical Education as an elective subject with 50% marks and participation in National Or State or Inter-University competitions in sports or games or athletics recognized by Association of Indian University or Indian Olympic Association along with B.P. Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks. Desirable: 1. Represented at least State or National level in any of the Sports/ Games recognized by the Sports Authority of India (SAI)/ the concerned Federation. 2. Working knowledge of English and Hindi/other regional language. 3. Experience of working in a residential school 4. Diploma from National Institute of Sports
Librarian	Not exceeding 35 years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules. Up to 55 years for EMRS employees* (including all relaxation) Including relaxation under different categories,	Essential Bachelor's Degree in Library Science from a recognized institution with at least 50% marks OR Bachelor Degree in Library & Information Science from recognized institution with at least 50% marks. OR Integrated Master of Library & Information Science from recognized institution with at least 50% marks

Counsellor	Female Staff Nurse
1. Masters' Degree in Psychology / Clinical Psychology from a recognized University. 2. One year Diploma in guidance & counselling from a recognized university or institution. 3. The candidate should have studied local language of the state concerned up to the level of Class VIII.	1. B.Sc. (Hons.) in Nursing from a recognized University / Institute. OR Regular course in B.Sc. Nursing from a recognized University / Institute. OR Post Basic B.Sc. Nursing from a recognized University / Institute. 2. Registered as a Nurse or Nurse Mid-wife (RN or RM) with any State Nursing Council. 3. Two and Half years' experience in minimum 50 bedded Hospital after acquiring (1) above.

Logistics	Diploma/Degree in Logistics/Transport/Mechanical
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